

## Job Description for Worship Team Leader

**JOB TITLE:** Worship Team Leader

**REPORTS TO:** Senior Pastor

**POSITION OVERVIEW:** The Worship Team Leader is to have a passion to bring God's people close to His heart in worship. He or she will be able to lead and champion all aspects of the worship life of the Church under the direction of the Senior Pastor. This involves envisioning, equipping, and mobilising the musical talents of the various congregations, establishing and mentoring worship leaders and having oversight of multiple worship bands.

**CHURCH CONTEXT:** Reading Family Church is a lively, evangelical, charismatic church in Reading. It is led by a team of 7 Elders (2 of which are full time employees) and employs 10 people in total. It is a church of over 600 people, meeting across two sites in Reading with a leased office and training facility. It is a church with an international vision and highly values the diversity of those attending. We place a high priority on Bible centred ministry, together with a commitment to give space for the Holy Spirit to work in our meetings. Reading Family Church is part of the Newfrontiers family of churches.

### **JOB TASKS:**

#### **Carrying Vision:**

- Develop and implement our vision for Spirit led musical worship.

#### **Sunday Meetings:**

- Regularly lead and play in the worship bands.
- Source and introduce new songs in the worshipping life of the church.
- Arrange rotas for the worship bands and participate or lead as required.
- Opportunity for occasional preaching and leading of services.

#### **Midweek and other:**

- Rehearse music with singers and instrumentalists, keeping them up to date with new songs.
- Organise and lead music at mid-week meetings when required.
- Assist with providing music at occasional services such as weddings, funerals, etc, or arrange for others to do so.
- Arrange, collate, and if appropriate, encourage song writing.

#### **Training and Oversight:**

- Recruit new musicians, and train or facilitate training for singers and instrumentalists.
- Work closely with the PA teams.
- Manage and maintain the musical instruments and music technology equipment, keeping up to date with developments.
- Take responsibility for the music budget.

#### **The staff team:**

- Attendance and participation in the weekly staff meeting.
- Contributing to a staff culture of GRACE in the way you conduct yourself in your duties, interaction with others, and your personal life.

## **The wider church**

- Taking an active part in the worship and spiritual life of the Church.
- To assist the church in maintaining and developing an active prayer life.

## **PERSONAL ATTRIBUTES:**

### **#1 Knowledge, Training and Experience:** The Worship Team Leader should:

- Be an accomplished and experienced musician with instrumental and vocal skills and the ability to train and lead others in their musicianship.
- Have previous experience of leading Spirit-filled worship in a church setting.
- Be a facilitator who longs to bring the congregation into worship with the heart of a worshipper, rather than a performer.
- Have good interpersonal skills, and the ability to relate and communicate with people at all levels.
- Be able to shape and lead the direction of the worship leaders.
- Be a good 'team player' and team builder with experience of supervising, motivating and encouraging others.
- Have proven organisational and administrative skills.
- Have experience of managing a budget.
- Be able to set realistic goals and targets and be able to set a pace of work sustainable in the long-term.

### **#2 Skills and Abilities:** The Worship Team Leader should:

- Have proven leadership skills and the ability to exercise authority.
- Be able to keep calm under pressure and respond in a measured way in stressful situations.
- Maintain a flexible approach to work, since no two days are the same.
- Work according to set priorities and action them accordingly.
- Be able to maintain confidentiality and discretion.

### **#3 Christian Commitment.**

It is a Genuine Occupational Requirement under the Employment Equality (religion or belief) Regulations 2003 that the Worship Team Leader is a truly committed Christian, in full support of the ministry of Reading Family Church, its ethos, purpose and culture. The successful applicant will have a heart and a vision for worship and be confident that their faith is robust. They will be able to listen to God and to reflect the workings of His Holy Spirit in and through music.

In determining whether the applicant meets this specification, this will in part, be considered demonstrable by the following additional specifications: seeking to have a sound biblical knowledge; applying that knowledge in daily life and promoting that application in the lives of those around you; upholding the Bible's ethical teaching [e.g. the sanctity of life from conception and on sexual ethics – including the need for celibacy outside marriage or fidelity within marriage]; having a sound Christian prayer life and consistently reading the Bible; regularly attending a church, or Christian fellowship.